# Rush-Co Job Description

**Job Title:** Summer Help (Seasonal)

**Department:** Rush-Co

**Reports To:** Plant Manager

**SUMMARY** Production worker position performs many tasks involved in the production of the company's products. This position follows standard work methods and practices safe work habits to ensure production is as efficient and safe as possible. Duties will be assigned to assist with production and housekeeping demands.

# **ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- Operate Webbing Cutter to cut material.
- Assist CNC operators place and remove fabric from CNC table.
- Assist the operator by using the barsealer to weld fabric together.
- Transfer to other areas when needed or as work requires.
- Assist Inspecting Department by examining, cleaning, folding, moving, and packaging fabric for shipping.
- Attach appropriate labels and tags to products and packages.
- Report to the plant manager any nonconformance of components and/or machine malfunction characteristics.
- Maintains a clean and safe work area.
- Maintain a positive work attitude and promote a "TEAM" approach.
- Attendance and dependability are essential job functions, you must report to work on time and accurately
  complete the daily duties assigned.
- Other duties may be assigned.

## **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **EDUCATION and/or EXPERIENCE**

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

## LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

# MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to stand; walk; climb or balance; and stoop, kneel, crouch, or crawl, and will be required to fold or reef fabric. The employee must regularly lift and/or move up to 50 pounds, and occasionally lift up to 80 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

## WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts, fumes or airborne particles, and risk of electrical shock. The employee is occasionally exposed to wet and/or humid conditions and vibration. The noise level in the work environment is usually loud.