

**Rush-Co**  
**Job Description**

**Job Title:** Welder  
**Department:** Rush-Co  
**Reports To:** Department Manager

**Summary**

Lay out, fit, and weld fabricated steel and aluminum components, by performing the following duties. Must be able to efficiently weld small and large gauge metal with high quality.

**Essential Duties and Responsibilities include the following. Other duties may be assigned.**

- Select equipment and plan layout, assembly and welding.
- Require minimal guidance from Lead in welding area.
- Direct setup personnel in layout, and align the fitting of components together.
- Set up equipment and weld parts using arc, gas-shielded arc, or gas welding equipment.
- Responsible for welding tasks as assigned by Lead and/or Department Manager.
- Responsible for the equipment care and proper machine settings to optimize the welding equipment.
- Report to the Area Lead any nonconformance of components and/or machine function characteristics.
- Completion of daily records which document completed work tasks.
- Responsible for utilizing set-up assistant to fully optimize welding task including: Gather parts and components for assemblies as assigned by Department Manager Assess welding jig to determine if maintenance adjustments are required. Utilize engineering drawings which display proper assembly and dimensional characteristics to weld components which meet requirements. (The drawings are relatively simple in nature and are not intended to include assembly instructions. This is an on-the-job acquired skill).
- Transfer to other areas when needed or as work requires.
- Attendance and dependability are essential job functions, you must accurately complete the daily duties assigned.

**Certificates/License**

Must be able to pass forklift certification test and drive a forklift.

**Qualifications** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations maybe made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience**

High school diploma or general education degree (GED). Minimum of one year related experience

and/or training; or equivalent combination of education and experience.

### **Language Skills**

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to log daily production. Ability to effectively present information in one-on-one and small group situations.

### **Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

### **Reasoning Ability**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.

**Physical Demands** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to walk. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee must regularly lift and /or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

### **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts; fumes or airborne particles and risk of electrical shock. The employee is occasionally exposed to high, precarious places. The noise level in the work environment is usually loud.